

GOVERNMENT OF THE DISTRICT OF COLUMBIA

ADMINISTRATIVE ISSUANCE SYSTEM

Mayor's Order 2016-040
March 31, 2016

SUBJECT: Ban on Travel to the State of North Carolina

ORIGINATING AGENCY: Office of the Mayor

By virtue of the authority vested in me as Mayor of the District of Columbia pursuant to section 422(11) of the District of Columbia Home Rule Act, approved December 24, 1973, 87 Stat. 790, Pub. L. 93-198, D.C. Official Code § 1-204.22(11) (2014 Repl.), it is hereby **ORDERED** that:

I. BACKGROUND AND PURPOSE:

WHEREAS, the state of North Carolina recently enacted the Public Facilities Privacy & Security Act (the "**Act**") to regulate persons' use of public bathrooms and changing facilities (collectively referred herein as "**restrooms**");

WHEREAS, the Act prohibits a person from using restrooms that are inconsistent with the gender stated on that person's birth certificate, regardless of the gender identity of the person;

WHEREAS, the Act also prohibits North Carolina government localities from extending anti-discrimination protections to the lesbian, gay, bi-sexual, transgender and questioning (LGBTQ) communities;

WHEREAS, ensuring individuals are free from discrimination based on sexual orientation or gender identity is a compelling government interest; and


WHEREAS, the laws and public policies of the District of Columbia should support the values of inclusiveness and respect for all.

II. PROHIBITION:

To ensure a constant voice in policy and practice in the District of Columbia in favor of equal treatment for members of the LGBTQ communities, no officer or employee of the District of Columbia is authorized to approve any official travel to North Carolina until such time that the Public Facilities Privacy & Security Act is permanently enjoined, repealed or amended to allow local jurisdictions to enact laws protecting the LGBTQ communities from discrimination and to enact laws allowing persons to use restrooms that correspond to their gender identity.

III. **EFFECTIVE DATE:** This Order shall become effective immediately.


MURIEL BOWSER
MAYOR

ATTEST: 
LAUREN C. VAUGHAN
SECRETARY OF THE DISTRICT OF COLUMBIA